APPROVAL, NEED FOR

Synonyms: admiration, respect

As long as she receives regular feedback about her performance, she is content to do her work. Without verbal approval from her supervisors, she is miserable.

With affirmation and encouragement there is no limit to the effort she will make.

She cares deeply what other people think of her.

Interaction and feedback are vital to this individual. Hearing from someone she respects that she is doing a good job spurs her on to continue reaching for greater responsibility.

A need for approval makes him vulnerable to flattery as well as criticism.

Fear of failure causes him to leave authority in the hands of others.

Flattery motivates him almost as much as monetary rewards.

His strong desire to please often means giving in when he shouldn't have to.

If his supervisor is critical and unsupportive, continually telling him he is wrong or that he is not doing things the way he is supposed to, his emotional well-being will be affected to the point that he will probably just give up.

Being a gracious hostess and taking care of the needs of her guests brings the kind of approval that she is looking for.

She is always ready to accept new responsibilities, and others may try to take advantage and dump their work on her. She is unlikely to refuse because she wants to be liked, but will harbor negative feelings inside that can lead to resentment.

Those who think you're a pushover can be surprised at your strength of character if they try to take advantage.

You are greatly influenced by the people in your orbit. When they drift out of your life and new people supplant them, again you change your orientation. Apparently you hunger for intrinsic support. Perhaps this changeability comes from a lack of support and identification from the parental figures in your life.

You seem to have a hidden dependence on others for the ultimate realization of your inner needs and outer fulfillment.

He expects and enjoys approbation and has to be there when the flowers are handed out.

She needs reassurance and complete acceptance for who she is. She wants to be recognized for her own true self, whether right, wrong or indifferent.

The applicant's wish to please and be accepted could lessen the ability to make tough decisions.

The writer's sense of independence is weakened when the need for approval becomes all-important.